



Borough of Harrington Park
 85 HARRIOT AVENUE
 HARRINGTON PARK, NEW JERSEY 07640
 201-768-1700 fax 201-768-3038
 harringtonparknj.gov clerk@harringtonparknj.gov

**Ordinance #758
 Salary Ordinance 2021**

Salary Ordinance 2021			
Ordinance # 758			
Description	Full Time or Part Time	Manner of Payment	Salary 2021
Borough Clerk, Registrar of Vital Statistics, Asst. Search Officer	F	C	\$ 66,734.00
Administrator	F	C	\$ 11,837.52
News Letter Writer	P	D	\$15.92/Hr.
Affordable Housing Liaison	P	C	\$500-1500
Primary Affordable Housing Liaison	F	S	\$ 1,000.00
Secondary Affordable Housing Liaison	F	S	\$ 1,000.00
Assessor	P	C	\$ 17,070.88
Qualified Purchasing Agent	F	C	\$ 4,266.70
Chief Financial Officer/Tax Collector/Tax Search Officer/	F	C	\$ 110,791.82
Clerk/Secretary:			
Accounts Clerk (CFO assistant)	P	D	\$15-25
CFO assistant/Accounts Clerk - March 18 2021	F	C	\$ 55,000.00
Non Flexible and Assigned (CFO assistant)	P	D	\$15-25
Environmental Commission	P	E	\$ 792.18
Planning Board / Board of Adjustment	P	D	\$15.92/Hr
Construction:			
Construction Code Official	P	C	\$ 8,005.25
Construction Code Official- from April 1 2021	P	C	\$ 14,000.00
Property Maintenance Enforcement Official	P	C	\$ 6,925.90
Electrical Sub-Code Official	P	C	\$ 8,657.37
Building Inspector	P	C	\$ 5,652.99
Building Inspector from 04-01-21	P	C	\$ 6,000.00
Building Sub-Code Officer	P	C	\$ 10,049.66
Building Sub-Code Officer 04-01-21	P	C	\$ 9,000.00

Fire Protection Sub-Code Officer	P	C	\$ 8,236.14
Fire Protection Sub- Code Officer from 04-01-21	P	C	\$ 8,000.00
Plumbing Sub-Code Official	P	C	\$ 12,484.80
Technical Assistant/Clerk Construction Code Officer	P	C	\$ 25,531.90
Technical Assistant/Fire Prevention	P	C	\$ 227.55
Zoning Officer	P	C	\$ 3,078.94
Zoning Officer from April 1 2021	P	C	\$ 6,200.00
Fire Prevention Official/ Fire Marshall	P	C	\$ 5,658.41
Fire Prevention Official/ Fire Marshall- From November 1st Payroll	P	C	\$ 9,500.00
RCCO Inspector	P	C	\$ 3,640.91
RCCO Inspector from April 1 2021	P	C	\$ 3,500.00
Magistrate	P	C	\$ 15,000.00
Magistrate Fee Special Ct. Session	P	F	\$ 100.00
Office of Emergency Manager	P	E	\$ 2,000.00
Payroll Clerk	F	C	\$ 23,628.61
Police Chief	F	C	\$204,003.06
Prosecutor	P	C	\$ 8,000.00
Alternate Prosecutor	P	G	\$ 3,121.20
Public Defender	P	F	\$ 104.04
Sanitarian	P	C	\$ 12,734.50
Sanitarian from First Payroll in November 2021	P	C	\$ 13,728.54
School Guards (Hired prior to 9/2009)- (1.5 Hrs./Day)	P	D	\$ 44.74
School Guards (Hired after 9/2009)-(1.5 Hrs./Day)	P	D	\$ 34.33
School Guards Hired after 9/2009 with 5 year consecutive service (1.5/Hrs./Day)			\$ 39.33
School Guards - Special Assign	P	D	
Secretary:			
Board of Health	P	D	\$15.92/Hr.
Recreation Commission	P	D	\$15.92/Hr.
Tax Assessor	P	D	\$15.92/Hr.
Sub-Registrar	P	E	\$ 554.75
Temporary & Part-Time D.P.W. & Recycling	P	D	\$15-25/Hr.
Temporary Office Assistant	P	D	\$15-25/Hr.
Town Nurse	P	D	\$15-45/Hr.
Public Works Department:			
DPW Superintendent as of 01/01/21	F	C	\$ 114,750.00
DPW Superintendent from 01-01-2021			
DPW Recycling	P	D	\$15.92/Hr.
DPW Foreman	F	S	\$ 4,500.00
Deputy Foreman	F	S	\$ 2,500.00
Recreation Secretary	P	D	\$15.92/Hr.
Recreation Director	P	C	\$0-3000

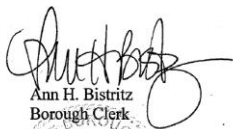
Recreation Director as of March 1 2021	P	D	\$16.32/Hr.
<u>Manner of Payment (Explanatory references to the above)</u>			
A - Annual Salaries - paid quarterly during first pay period of March, June, Sept. and Dec.			
B - Per meeting - vouchered			
C - Annual salaries - paid on a bi-weekly basis			
D - Hourly basis - paid bi-weekly on a submitted voucher			
E - Annual Salary - paid once a year			
F - Per session - vouchered			
G - Paid quarterly - vouchered			
H - Annual Salary - paid monthly			
I - Hourly basis- on submitted voucher - paid monthly			
S- stipend paid- included in salary			
All full time (non-contractual, non-flexible/assigned) Borough Hall employees are given an annual allowance of \$400.00 for prescription glasses. This allowance may be used for the employee's spouse and/or children, It may not exceed \$400.00 per year. Reimbursements will be paid by submitted vouchers.			
VACATION PAY: Full-time Borough employees are entitled to paid vacations as follows:			
Six Months- 1Year Employment	1 Week		
2-5 Years	2 Weeks		
6-10 years	3 Weeks		
11-18 Years	4 Weeks		
19 & Over	5 Weeks		
OVERTIME: There is no provision for overtime in this Ordinance.			
EFFECTIVE DATE:			
This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2021			
LONGEVITY: All full-time employees will be paid the following percentages of their base pay			
as shown: (Includes DPW Superintendent)			
5 years continuous full-time Borough employment			1-1/2%
8 years continuous full-time Borough employment			3%

Above increment to be included in equal installments in regular pay periods.			
**Any full-time Borough Hall employee hired before December 31, 1997, is eligible for longevity.			
LONGEVITY: All full-time DPW & Police Department employees will be paid the following			
percentages of their base pay as shown: (Excludes DPW Superintendent)			
5 years continuous full-time DPW/Police Dept. employment			
. 1-1/2%			
8 years continuous full-time DPW/Police Dept. employment			
. 3%			
11 years continuous full-time DPW/Police Dept. employment			
. 4%			
14 years continuous full-time DPW/Police Dept. employment			
. 5%			
18 years continuous full-time DPW/Police Dept. employment			
. 6%			
23 years continuous full-time DPW/Police Dept. employment			
. 7%			
**Any DPW/ Police employee hired BEFORE January 1, 1995, is eligible for longevity.			

	MOTION	SECOND				
Roll Call Vote			YES	NO	ABSTAIN	ABSENT
NAPOLITANO (AN)			X			
EVANELLA (GE)			X			
WALKER (DW)			X			
BROCKMAN (JB)			X			
PEDERSEN (JP)	X		X			
CHUNG (JC)		X	X			

Certified Copy of an Ordinance approved at the Mayor and Council meeting,
October 12, 2021 of the Borough of Harrington Park, Bergen County, New Jersey.

Ann Bistriz


Ann H. Bistriz
Borough Clerk



